

10th Annual

New Laws FORUM

December 5, 2023

Doubletree Hilton | Lisle, Illinois

10th Annual New Laws Forum - Agenda subject to change **December 5, 2023 | 7:30 a.m.– 4:00 p.m.**

- 7:30 a.m.–8:30 a.m.** **Registration and Breakfast Networking – Expo is open**
- 8:30 a.m.–8:55 a.m.** **Opening Remarks**
- **Aaron Harris**, Executive Director, Employment Law Council, Illinois Chamber of Commerce
- 8:55 a.m.–9:25 a.m.** **Overview of New and Updated Illinois Laws**
Aaron Harris, Employment Law Council, Illinois Chamber of Commerce
Review of legislation to come out of 2023 session and looking forward into 2024 as well as Illinois Chamber initiatives
- 9:25 – 10:15 a.m.** **Paid Leave for ALL Workers**
Jeff Risch, Amundsen Davis, LLC
The Illinois Paid Leave for ALL Workers Act goes into effect on January 1, 2024. This presentation will review policies and practices needed for your company to be in compliance with the new law.
- 10:15 a.m.–10:35 a.m.** **Morning Break & Visit Exhibitors**
- 10:35 a.m. – 11:35 a.m.** **Overview of Federal Developments at the NLRB, US DOL, EEOC and Significant Case Summaries**
Jeff Risch, Amundsen Davis, LLC
Jeff will review new changes and updates on a federal level
- 11:35 a.m. – 12:30 p.m.** **Lunch**
- 12:30 p.m. – 1:10 p.m.** **Pay Transparency Law**
Jeff Risch, Amundsen Davis LLC
This presentation will summarize employers' pay transparency obligations under laws currently under effect around the U.S., and suggest strategies to keep your company compliant and protect against pay transparency and unequal pay claims.
- 1:10 p.m – 1:40 p.m.** **IL Day & Temp Labor Services Act**
Jennifer Murphy, Amundsen Davis LLC
This presentation will review the new law regulating the use of temporary labor, which changed the landscape of the use of temporary labor in all industries throughout Illinois.
- 1:40 p.m. – 2:25 p.m.** **Illinois Department of Labor Update**
Jane Flanagan, Director, Illinois Department of Labor

2:25 p.m. – 2:40 p.m.	Break and visit exhibitors
2:40 p.m. – 3:45 p.m.	Panel Discussion: How HR Must Function in 2024 and Beyond Panelist: Annette Tyman, Partner, Seyfarth Shaw LLP Panelist: Manny Torres, Jr., SPHR, AVP Senior Employee Relations, Wintrust Financial Panelist: Ashley Trost, SHRM-CP, Director of People and Culture, Gallagher Asphalt Corporation
3:45 p.m. – 4:00 p.m.	Closing remarks and door prize giveaways
4:00 pm	Adjourn